

**Personalamt**

Kanton Basel-Landschaft

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Lohntabelle 2011

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Gewährter Teuerungsausgleich

(theoretischer Lohnindex, 1993 = 100)

1993	4.0%	100.0
1994	3.3%	103.3
1995	0.4%	103.7
1996	2.0%	105.8
1997	0.0%	105.8
1998	0.3%	106.1
1999	0.0%	106.1
2000	1.0%	107.2
2001	1.5%	108.8
2002	0.6%	109.4
2003	1.0%	110.5
2004	0.0%	110.5
2005	0.8%	111.4
2006	0.8%	112.3
2007	0.3%	112.6
2008	1.3%	114.1
2009	2.6%	117.1
2010	0.0%	117.1
2011	0.0%	117.1

Berechnungsgrundlage

Jahresstunden	261 Tage	x	8.4 Stunden	2'192.4 Stunden
Monatsstunden	2'192.4 Jahresstunden	:	12 Monate	182.7 Stunden
Stunden pro Woche	8.4 Stunden	x	5 Tage	42 Stunden

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 1				Lohnklasse 2			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	170'513.85	13'116.45	71.79	161'306.60	12'408.20	67.92	C
B	178'373.65	13'721.05	75.10	168'726.35	12'978.95	71.04	B
A	186'234.10	14'325.70	78.41	176'147.40	13'549.80	74.16	A
1	194'093.25	14'930.25	81.72	183'567.80	14'120.60	77.29	1
2	201'678.75	15'513.75	84.91	190'728.20	14'671.40	80.30	2
3	209'262.95	16'097.15	88.11	197'889.90	15'222.30	83.32	3
4	216'847.80	16'680.60	91.30	205'051.60	15'773.20	86.33	4
5	224'433.30	17'264.10	94.49	212'212.00	16'324.00	89.35	5
6	227'752.20	17'519.40	95.89	215'346.30	16'565.10	90.67	6
7	231'075.00	17'775.00	97.29	218'482.55	16'806.35	91.99	7
8	234'394.55	18'030.35	98.69	221'617.50	17'047.50	93.31	8
9	237'715.40	18'285.80	100.09	224'752.45	17'288.65	94.63	9
10	240'013.15	18'462.55	101.05	227'014.45	17'462.65	95.58	10
11	242'310.25	18'639.25	102.02	229'277.10	17'636.70	96.53	11
12	244'606.70	18'815.90	102.99	231'539.75	17'810.75	97.49	12
13	246'903.80	18'992.60	103.96	233'801.10	17'984.70	98.44	13
14	249'200.25	19'169.25	104.92	236'064.40	18'158.80	99.39	14
15	251'497.35	19'345.95	105.89	238'325.10	18'332.70	100.34	15
16	253'795.75	19'522.75	106.86	240'590.35	18'506.95	101.30	16
17 + 18	256'092.20	19'699.40	107.82	242'850.40	18'680.80	102.25	17 + 18
19 + 20	257'327.20	19'794.40	108.34	244'015.20	18'770.40	102.74	19 + 20
21 + 22	258'562.85	19'889.45	108.86	245'180.65	18'860.05	103.23	21 + 22
23 + 24	259'800.45	19'984.65	109.39	246'343.50	18'949.50	103.72	23 + 24
25 + 26	261'036.75	20'079.75	109.91	247'507.65	19'039.05	104.21	25 + 26
27	262'273.70	20'174.90	110.43	248'672.45	19'128.65	104.70	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 3				Lohnklasse 4			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	152'095.45	11'699.65	64.04	142'886.90	10'991.30	60.16	C
B	159'077.10	12'236.70	66.98	149'429.15	11'494.55	62.91	B
A	166'059.40	12'773.80	69.92	155'972.70	11'997.90	65.67	A
1	173'042.35	13'310.95	72.86	162'514.95	12'501.15	68.42	1
2	179'778.30	13'829.10	75.69	168'830.35	12'986.95	71.08	2
3	186'516.20	14'347.40	78.53	175'143.80	13'472.60	73.74	3
4	193'254.10	14'865.70	81.37	181'459.20	13'958.40	76.40	4
5	199'989.40	15'383.80	84.20	187'773.95	14'444.15	79.06	5
6	202'939.10	15'610.70	85.44	190'539.05	14'656.85	80.22	6
7	205'890.75	15'837.75	86.69	193'304.15	14'869.55	81.39	7
8	208'839.80	16'064.60	87.93	196'069.25	15'082.25	82.55	8
9	211'789.50	16'291.50	89.17	198'833.05	15'294.85	83.72	9
10	214'017.70	16'462.90	90.11	201'026.15	15'463.55	84.64	10
11	216'245.90	16'634.30	91.05	203'218.60	15'632.20	85.56	11
12	218'473.45	16'805.65	91.98	205'412.35	15'800.95	86.49	12
13	220'702.30	16'977.10	92.92	207'605.45	15'969.65	87.41	13
14	222'929.85	17'148.45	93.86	209'796.60	16'138.20	88.33	14
15	225'158.05	17'319.85	94.80	211'990.35	16'306.95	89.26	15
16	227'386.25	17'491.25	95.74	214'183.45	16'475.65	90.18	16
17 + 18	229'613.80	17'662.60	96.68	216'376.55	16'644.35	91.10	17 + 18
19 + 20	230'705.80	17'746.60	97.14	217'397.05	16'722.85	91.53	19 + 20
21 + 22	231'797.15	17'830.55	97.59	218'416.25	16'801.25	91.96	21 + 22
23 + 24	232'891.10	17'914.70	98.06	219'438.05	16'879.85	92.39	23 + 24
25 + 26	233'983.10	17'998.70	98.52	220'457.25	16'958.25	92.82	25 + 26
27	235'075.10	18'082.70	98.97	221'479.05	17'036.85	93.25	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 5				Lohnklasse 6			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	133'671.20	10'282.40	56.28	124'462.00	9'574.00	52.40	C
B	139'776.00	10'752.00	58.85	130'127.40	10'009.80	54.79	B
A	145'880.80	11'221.60	61.42	135'795.40	10'445.80	57.17	A
1	151'986.25	11'691.25	63.99	141'460.80	10'881.60	59.56	1
2	157'877.85	12'144.45	66.47	146'929.25	11'302.25	61.86	2
3	163'770.10	12'597.70	68.95	152'398.35	11'722.95	64.17	3
4	169'661.05	13'050.85	71.43	157'866.15	12'143.55	66.47	4
5	175'553.95	13'504.15	73.91	163'334.60	12'564.20	68.77	5
6	178'133.80	13'702.60	75.00	165'727.90	12'748.30	69.78	6
7	180'713.00	13'901.00	76.09	168'122.50	12'932.50	70.79	7
8	183'293.50	14'099.50	77.17	170'516.45	13'116.65	71.79	8
9	185'873.35	14'297.95	78.26	172'910.40	13'300.80	72.80	9
10	188'013.80	14'462.60	79.16	175'003.40	13'461.80	73.68	10
11	190'154.90	14'627.30	80.06	177'095.10	13'622.70	74.56	11
12	192'294.70	14'791.90	80.96	179'186.80	13'783.60	75.44	12
13	194'437.10	14'956.70	81.86	181'279.15	13'944.55	76.32	13
14	196'578.20	15'121.40	82.77	183'372.15	14'105.55	77.21	14
15	198'719.95	15'286.15	83.67	185'463.85	14'266.45	78.09	15
16	200'861.70	15'450.90	84.57	187'554.90	14'427.30	78.97	16
17 + 18	203'002.15	15'615.55	85.47	189'647.90	14'588.30	79.85	17 + 18
19 + 20	203'977.80	15'690.60	85.88	190'576.10	14'659.70	80.24	19 + 20
21 + 22	204'954.10	15'765.70	86.29	191'504.30	14'731.10	80.63	21 + 22
23 + 24	205'929.10	15'840.70	86.70	192'432.50	14'802.50	81.02	23 + 24
25 + 26	206'904.10	15'915.70	87.11	193'360.70	14'873.90	81.41	25 + 26
27	207'882.35	15'990.95	87.53	194'289.55	14'945.35	81.80	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 7				Lohnklasse 8			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	115'152.70	8'857.90	48.48	106'666.30	8'205.10	44.91	C
B	120'412.50	9'262.50	50.70	111'591.35	8'583.95	46.98	B
A	125'672.95	9'667.15	52.91	116'517.05	8'962.85	49.06	A
1	130'934.70	10'071.90	55.13	121'440.80	9'341.60	51.13	1
2	135'979.35	10'459.95	57.25	126'100.65	9'700.05	53.09	2
3	141'024.65	10'848.05	59.38	130'761.15	10'058.55	55.06	3
4	146'069.95	11'236.15	61.50	135'423.60	10'417.20	57.02	4
5	151'113.95	11'624.15	63.62	140'083.45	10'775.65	58.98	5
6	153'323.30	11'794.10	64.55	142'121.85	10'932.45	59.84	6
7	155'532.00	11'964.00	65.48	144'160.90	11'089.30	60.70	7
8	157'739.40	12'133.80	66.41	146'200.60	11'246.20	61.56	8
9	159'948.10	12'303.70	67.34	148'239.65	11'403.05	62.41	9
10	161'983.25	12'460.25	68.20	150'095.40	11'545.80	63.20	10
11	164'021.65	12'617.05	69.06	151'950.50	11'688.50	63.98	11
12	166'058.10	12'773.70	69.92	153'804.95	11'831.15	64.76	12
13	168'095.20	12'930.40	70.77	155'660.70	11'973.90	65.54	13
14	170'132.95	13'087.15	71.63	157'515.80	12'116.60	66.32	14
15	172'169.40	13'243.80	72.49	159'371.55	12'259.35	67.10	15
16	174'205.20	13'400.40	73.35	161'226.00	12'402.00	67.88	16
17 + 18	176'242.95	13'557.15	74.20	163'081.10	12'544.70	68.66	17 + 18
19 + 20	177'131.50	13'625.50	74.58	163'892.95	12'607.15	69.00	19 + 20
21 + 22	178'020.70	13'693.90	74.95	164'702.20	12'669.40	69.35	21 + 22
23 + 24	178'909.90	13'762.30	75.33	165'514.05	12'731.85	69.69	23 + 24
25 + 26	179'797.80	13'830.60	75.70	166'323.95	12'794.15	70.03	25 + 26
27	180'686.35	13'898.95	76.08	167'135.15	12'856.55	70.37	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 9				Lohnklasse 10			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	99'099.65	7'623.05	41.72	92'479.40	7'113.80	38.94	C
B	103'675.00	7'975.00	43.65	96'742.75	7'441.75	40.73	B
A	108'251.65	8'327.05	45.58	101'006.10	7'769.70	42.53	A
1	112'830.25	8'679.25	47.51	105'269.45	8'097.65	44.32	1
2	117'172.90	9'013.30	49.33	109'344.30	8'411.10	46.04	2
3	121'516.20	9'347.40	51.16	113'419.80	8'724.60	47.75	3
4	125'860.80	9'681.60	52.99	117'494.65	9'038.05	49.47	4
5	130'204.75	10'015.75	54.82	121'569.50	9'351.50	51.19	5
6	132'105.35	10'161.95	55.62	123'353.10	9'488.70	51.94	6
7	134'005.95	10'308.15	56.42	125'137.35	9'625.95	52.69	7
8	135'907.20	10'454.40	57.22	126'920.30	9'763.10	53.44	8
9	137'807.80	10'600.60	58.02	128'704.55	9'900.35	54.19	9
10	139'482.20	10'729.40	58.73	130'203.45	10'015.65	54.82	10
11	141'154.65	10'858.05	59.43	131'703.00	10'131.00	55.45	11
12	142'827.75	10'986.75	60.14	133'201.90	10'246.30	56.08	12
13	144'502.80	11'115.60	60.84	134'701.45	10'361.65	56.71	13
14	146'175.90	11'244.30	61.55	136'201.00	10'477.00	57.35	14
15	147'849.00	11'373.00	62.25	137'699.90	10'592.30	57.98	15
16	149'521.45	11'501.65	62.95	139'199.45	10'707.65	58.61	16
17 + 18	151'195.85	11'630.45	63.66	140'698.35	10'822.95	59.24	17 + 18
19 + 20	151'938.80	11'687.60	63.97	141'362.65	10'874.05	59.52	19 + 20
21 + 22	152'679.15	11'744.55	64.28	142'026.30	10'925.10	59.80	21 + 22
23 + 24	153'420.80	11'801.60	64.60	142'691.25	10'976.25	60.08	23 + 24
25 + 26	154'163.10	11'858.70	64.91	143'356.85	11'027.45	60.36	25 + 26
27	154'904.75	11'915.75	65.22	144'019.20	11'078.40	60.64	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 11				Lohnklasse 12			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	86'340.15	6'641.55	36.35	80'679.95	6'206.15	33.97	C
B	90'312.95	6'947.15	38.02	84'383.65	6'491.05	35.53	B
A	94'284.45	7'252.65	39.70	88'084.75	6'775.75	37.09	A
1	98'257.25	7'558.25	41.37	91'784.55	7'060.35	38.64	1
2	102'080.55	7'852.35	42.98	95'356.30	7'335.10	40.15	2
3	105'903.20	8'146.40	44.59	98'929.35	7'609.95	41.65	3
4	109'726.50	8'440.50	46.20	102'499.15	7'884.55	43.16	4
5	113'550.45	8'734.65	47.81	106'070.90	8'159.30	44.66	5
6	115'224.20	8'863.40	48.51	107'634.80	8'279.60	45.32	6
7	116'897.95	8'992.15	49.22	109'197.40	8'399.80	45.98	7
8	118'573.00	9'121.00	49.92	110'761.30	8'520.10	46.63	8
9	120'244.80	9'249.60	50.63	112'324.55	8'640.35	47.29	9
10	121'647.50	9'357.50	51.22	113'641.45	8'741.65	47.85	10
11	123'046.95	9'465.15	51.81	114'959.00	8'843.00	48.40	11
12	124'447.70	9'572.90	52.40	116'274.60	8'944.20	48.96	12
13	125'847.15	9'680.55	52.99	117'592.80	9'045.60	49.51	13
14	127'247.25	9'788.25	53.58	118'909.05	9'146.85	50.06	14
15	128'648.65	9'896.05	54.17	120'225.95	9'248.15	50.62	15
16	130'048.10	10'003.70	54.75	121'542.85	9'349.45	51.17	16
17 + 18	131'448.20	10'111.40	55.34	122'859.10	9'450.70	51.73	17 + 18
19 + 20	132'057.25	10'158.25	55.60	123'418.75	9'493.75	51.96	19 + 20
21 + 22	132'666.30	10'205.10	55.86	123'977.10	9'536.70	52.20	21 + 22
23 + 24	133'275.35	10'251.95	56.11	124'536.10	9'579.70	52.43	23 + 24
25 + 26	133'881.80	10'298.60	56.37	125'095.75	9'622.75	52.67	25 + 26
27	134'490.20	10'345.40	56.63	125'654.75	9'665.75	52.91	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 13				Lohnklasse 14			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	75'463.70	5'804.90	31.77	70'762.90	5'443.30	29.79	C
B	78'917.80	6'070.60	33.23	73'991.45	5'691.65	31.15	B
A	82'372.55	6'336.35	34.68	77'217.40	5'939.80	32.51	A
1	85'825.35	6'601.95	36.14	80'447.25	6'188.25	33.87	1
2	89'159.20	6'858.40	37.54	83'562.70	6'427.90	35.18	2
3	92'491.10	7'114.70	38.94	86'677.50	6'667.50	36.49	3
4	95'823.65	7'371.05	40.35	89'793.60	6'907.20	37.81	4
5	99'156.85	7'627.45	41.75	92'908.40	7'146.80	39.12	5
6	100'617.40	7'739.80	42.36	94'272.10	7'251.70	39.69	6
7	102'076.65	7'852.05	42.98	95'635.15	7'356.55	40.27	7
8	103'534.60	7'964.20	43.59	97'000.80	7'461.60	40.84	8
9	104'994.50	8'076.50	44.21	98'365.80	7'566.60	41.42	9
10	106'215.20	8'170.40	44.72	99'477.30	7'652.10	41.88	10
11	107'435.90	8'264.30	45.23	100'590.75	7'737.75	42.35	11
12	108'657.90	8'358.30	45.75	101'702.90	7'823.30	42.82	12
13	109'877.95	8'452.15	46.26	102'815.05	7'908.85	43.29	13
14	111'099.95	8'546.15	46.78	103'928.50	7'994.50	43.76	14
15	112'320.00	8'640.00	47.29	105'040.65	8'080.05	44.23	15
16	113'542.65	8'734.05	47.81	106'153.45	8'165.65	44.69	16
17 + 18	114'762.05	8'827.85	48.32	107'265.60	8'251.20	45.16	17 + 18
19 + 20	115'299.60	8'869.20	48.55	107'768.05	8'289.85	45.37	19 + 20
21 + 22	115'837.15	8'910.55	48.77	108'269.85	8'328.45	45.59	21 + 22
23 + 24	116'372.75	8'951.75	49.00	108'773.60	8'367.20	45.80	23 + 24
25 + 26	116'910.95	8'993.15	49.22	109'276.05	8'405.85	46.01	25 + 26
27	117'447.85	9'034.45	49.45	109'779.15	8'444.55	46.22	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 15				Lohnklasse 16			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	66'500.85	5'115.45	28.00	62'715.90	4'824.30	26.41	C
B	69'525.95	5'348.15	29.27	65'560.30	5'043.10	27.60	B
A	72'550.40	5'580.80	30.55	68'406.00	5'262.00	28.80	A
1	75'575.50	5'813.50	31.82	71'251.70	5'480.90	30.00	1
2	78'494.65	6'038.05	33.05	73'997.95	5'692.15	31.16	2
3	81'415.10	6'262.70	34.28	76'744.20	5'903.40	32.31	3
4	84'334.25	6'487.25	35.51	79'490.45	6'114.65	33.47	4
5	87'253.40	6'711.80	36.74	82'235.40	6'325.80	34.62	5
6	88'531.95	6'810.15	37.28	83'438.55	6'418.35	35.13	6
7	89'809.85	6'908.45	37.81	84'641.05	6'510.85	35.64	7
8	91'087.75	7'006.75	38.35	85'842.90	6'603.30	36.14	8
9	92'365.65	7'105.05	38.89	87'045.40	6'695.80	36.65	9
10	93'380.95	7'183.15	39.32	87'956.70	6'765.90	37.03	10
11	94'394.95	7'261.15	39.74	88'869.30	6'836.10	37.42	11
12	95'409.60	7'339.20	40.17	89'783.20	6'906.40	37.80	12
13	96'422.95	7'417.15	40.60	90'695.15	6'976.55	38.19	13
14	97'437.60	7'495.20	41.02	91'607.10	7'046.70	38.57	14
15	98'452.25	7'573.25	41.45	92'521.00	7'117.00	38.95	15
16	99'466.25	7'651.25	41.88	93'432.95	7'187.15	39.34	16
17 + 18	100'481.55	7'729.35	42.31	94'344.25	7'257.25	39.72	17 + 18
19 + 20	100'953.45	7'765.65	42.50	94'790.15	7'291.55	39.91	19 + 20
21 + 22	101'425.35	7'801.95	42.70	95'235.40	7'325.80	40.10	21 + 22
23 + 24	101'895.95	7'838.15	42.90	95'680.00	7'360.00	40.28	23 + 24
25 + 26	102'367.85	7'874.45	43.10	96'124.60	7'394.20	40.47	25 + 26
27	102'839.75	7'910.75	43.30	96'569.20	7'428.40	40.66	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 17				Lohnklasse 18			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	59'397.65	4'569.05	25.01	56'517.50	4'347.50	23.80	C
B	62'089.95	4'776.15	26.14	59'091.50	4'545.50	24.88	B
A	64'782.90	4'983.30	27.28	61'665.50	4'743.50	25.96	A
1	67'471.95	5'190.15	28.41	64'237.55	4'941.35	27.05	1
2	70'066.75	5'389.75	29.50	66'701.05	5'130.85	28.08	2
3	72'660.25	5'589.25	30.59	69'163.90	5'320.30	29.12	3
4	75'253.10	5'788.70	31.68	71'626.10	5'509.70	30.16	4
5	77'849.20	5'988.40	32.78	74'089.60	5'699.20	31.19	5
6	78'984.10	6'075.70	33.26	75'167.95	5'782.15	31.65	6
7	80'119.65	6'163.05	33.73	76'247.60	5'865.20	32.10	7
8	81'256.50	6'250.50	34.21	77'324.65	5'948.05	32.56	8
9	82'390.75	6'337.75	34.69	78'401.70	6'030.90	33.01	9
10	83'205.85	6'400.45	35.03	79'119.30	6'086.10	33.31	10
11	84'019.65	6'463.05	35.38	79'836.90	6'141.30	33.61	11
12	84'833.45	6'525.65	35.72	80'554.50	6'196.50	33.92	12
13	85'647.25	6'588.25	36.06	81'270.80	6'251.60	34.22	13
14	86'463.00	6'651.00	36.40	81'987.75	6'306.75	34.52	14
15	87'275.50	6'713.50	36.75	82'704.05	6'361.85	34.82	15
16	88'090.60	6'776.20	37.09	83'422.30	6'417.10	35.12	16
17 + 18	88'904.40	6'838.80	37.43	84'141.20	6'472.40	35.43	17 + 18
19 + 20	89'325.60	6'871.20	37.61	84'541.60	6'503.20	35.59	19 + 20
21 + 22	89'748.10	6'903.70	37.79	84'945.25	6'534.25	35.76	21 + 22
23 + 24	90'169.30	6'936.10	37.96	85'346.30	6'565.10	35.93	23 + 24
25 + 26	90'591.80	6'968.60	38.14	85'748.00	6'596.00	36.10	25 + 26
27	91'013.65	7'001.05	38.32	86'150.35	6'626.95	36.27	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 19				Lohnklasse 20			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	53'974.70	4'151.90	22.73	51'479.35	3'959.95	21.67	C
B	56'451.20	4'342.40	23.77	53'847.30	4'142.10	22.67	B
A	58'926.40	4'532.80	24.81	56'215.90	4'324.30	23.67	A
1	61'402.90	4'723.30	25.85	58'584.50	4'506.50	24.67	1
2	63'753.95	4'904.15	26.84	60'823.75	4'678.75	25.61	2
3	66'102.40	5'084.80	27.83	63'064.30	4'851.10	26.55	3
4	68'451.50	5'265.50	28.82	65'303.55	5'023.35	27.50	4
5	70'800.60	5'446.20	29.81	67'542.80	5'195.60	28.44	5
6	71'829.55	5'525.35	30.24	68'523.00	5'271.00	28.85	6
7	72'859.15	5'604.55	30.68	69'503.20	5'346.40	29.26	7
8	73'887.45	5'683.65	31.11	70'483.40	5'421.80	29.68	8
9	74'915.10	5'762.70	31.54	71'462.30	5'497.10	30.09	9
10	75'559.25	5'812.25	31.81	72'092.80	5'545.60	30.35	10
11	76'203.40	5'861.80	32.08	72'722.65	5'594.05	30.62	11
12	76'846.90	5'911.30	32.36	73'353.80	5'642.60	30.88	12
13	77'491.05	5'960.85	32.63	73'984.30	5'691.10	31.15	13
14	78'136.50	6'010.50	32.90	74'613.50	5'739.50	31.41	14
15	78'780.00	6'060.00	33.17	75'243.35	5'787.95	31.68	15
16	79'424.15	6'109.55	33.44	75'874.50	5'836.50	31.95	16
17 + 18	80'068.95	6'159.15	33.71	76'504.35	5'884.95	32.21	17 + 18
19 + 20	80'453.75	6'188.75	33.87	76'869.00	5'913.00	32.36	19 + 20
21 + 22	80'839.85	6'218.45	34.04	77'234.95	5'941.15	32.52	21 + 22
23 + 24	81'224.65	6'248.05	34.20	77'600.90	5'969.30	32.67	23 + 24
25 + 26	81'608.80	6'277.60	34.36	77'966.20	5'997.40	32.83	25 + 26
27	81'993.60	6'307.20	34.52	78'330.85	6'025.45	32.98	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 21				Lohnklasse 22			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	49'291.45	3'791.65	20.75	47'281.00	3'637.00	19.91	C
B	51'573.60	3'967.20	21.71	49'485.15	3'806.55	20.83	B
A	53'857.05	4'142.85	22.68	51'689.95	3'976.15	21.76	A
1	56'139.85	4'318.45	23.64	53'894.75	4'145.75	22.69	1
2	58'306.95	4'485.15	24.55	55'996.20	4'307.40	23.58	2
3	60'475.35	4'651.95	25.46	58'095.70	4'468.90	24.46	3
4	62'641.15	4'818.55	26.37	60'197.80	4'630.60	25.35	4
5	64'808.90	4'985.30	27.29	62'299.25	4'792.25	26.23	5
6	65'757.25	5'058.25	27.69	63'219.00	4'863.00	26.62	6
7	66'704.95	5'131.15	28.09	64'136.80	4'933.60	27.00	7
8	67'653.95	5'204.15	28.48	65'057.20	5'004.40	27.39	8
9	68'602.30	5'277.10	28.88	65'977.60	5'075.20	27.78	9
10	69'163.90	5'320.30	29.12	66'516.45	5'116.65	28.01	10
11	69'726.15	5'363.55	29.36	67'054.65	5'158.05	28.23	11
12	70'288.40	5'406.80	29.59	67'594.80	5'199.60	28.46	12
13	70'850.00	5'450.00	29.83	68'133.65	5'241.05	28.69	13
14	71'412.25	5'493.25	30.07	68'673.15	5'282.55	28.91	14
15	71'973.85	5'536.45	30.30	69'212.65	5'324.05	29.14	15
16	72'536.10	5'579.70	30.54	69'752.15	5'365.55	29.37	16
17 + 18	73'097.70	5'622.90	30.78	70'291.65	5'407.05	29.60	17 + 18
19 + 20	73'428.55	5'648.35	30.92	70'588.05	5'429.85	29.72	19 + 20
21 + 22	73'759.40	5'673.80	31.06	70'886.40	5'452.80	29.85	21 + 22
23 + 24	74'088.95	5'699.15	31.19	71'183.45	5'475.65	29.97	23 + 24
25 + 26	74'419.80	5'724.60	31.33	71'479.20	5'498.40	30.10	25 + 26
27	74'750.65	5'750.05	31.47	71'776.90	5'521.30	30.22	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 23				Lohnklasse 24			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	45'449.30	3'496.10	19.14	43'785.95	3'368.15	18.44	C
B	47'581.95	3'660.15	20.03	45'854.90	3'527.30	19.31	B
A	49'714.60	3'824.20	20.93	47'924.50	3'686.50	20.18	A
1	51'847.90	3'988.30	21.83	49'996.05	3'845.85	21.05	1
2	53'888.90	4'145.30	22.69	51'985.05	3'998.85	21.89	2
3	55'930.55	4'302.35	23.55	53'974.05	4'151.85	22.72	3
4	57'972.20	4'459.40	24.41	55'963.05	4'304.85	23.56	4
5	60'012.55	4'616.35	25.27	57'951.40	4'457.80	24.40	5
6	60'906.30	4'685.10	25.64	58'823.05	4'524.85	24.77	6
7	61'799.40	4'753.80	26.02	59'692.75	4'591.75	25.13	7
8	62'691.85	4'822.45	26.40	60'562.45	4'658.65	25.50	8
9	63'586.25	4'891.25	26.77	61'434.10	4'725.70	25.87	9
10	64'102.35	4'930.95	26.99	61'926.80	4'763.60	26.07	10
11	64'616.50	4'970.50	27.21	62'418.20	4'801.40	26.28	11
12	65'133.25	5'010.25	27.42	62'912.20	4'839.40	26.49	12
13	65'648.70	5'049.90	27.64	63'404.25	4'877.25	26.70	13
14	66'166.10	5'089.70	27.86	63'895.65	4'915.05	26.90	14
15	66'680.90	5'129.30	28.07	64'387.70	4'952.90	27.11	15
16	67'197.00	5'169.00	28.29	64'847.90	4'988.30	27.30	16
17 + 18	67'610.40	5'200.80	28.47	65'133.90	5'010.30	27.42	17 + 18
19 + 20	67'897.05	5'222.85	28.59	65'421.20	5'032.40	27.54	19 + 20
21 + 22	68'184.35	5'244.95	28.71	65'708.50	5'054.50	27.67	21 + 22
23 + 24	68'471.65	5'267.05	28.83	65'994.50	5'076.50	27.79	23 + 24
25 + 26	68'758.30	5'289.10	28.95	66'280.50	5'098.50	27.91	25 + 26
27	69'045.60	5'311.20	29.07	66'568.45	5'120.65	28.03	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 25				Lohnklasse 26			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	42'294.20	3'253.40	17.81	41'014.35	3'154.95	17.27	C
B	44'309.85	3'408.45	18.66	42'979.30	3'306.10	18.10	B
A	46'326.15	3'563.55	19.50	44'944.90	3'457.30	18.92	A
1	48'342.45	3'718.65	20.35	46'910.50	3'608.50	19.75	1
2	50'284.65	3'868.05	21.17	48'807.20	3'754.40	20.55	2
3	52'226.85	4'017.45	21.99	50'702.60	3'900.20	21.35	3
4	54'169.05	4'166.85	22.81	52'598.65	4'046.05	22.15	4
5	56'111.25	4'316.25	23.62	54'494.70	4'191.90	22.94	5
6	56'962.10	4'381.70	23.98	55'326.05	4'255.85	23.29	6
7	57'812.30	4'447.10	24.34	56'156.75	4'319.75	23.64	7
8	58'663.15	4'512.55	24.70	56'986.15	4'383.55	23.99	8
9	59'512.70	4'577.90	25.06	57'815.55	4'447.35	24.34	9
10	59'983.30	4'614.10	25.26	58'262.75	4'481.75	24.53	10
11	60'451.95	4'650.15	25.45	58'710.60	4'516.20	24.72	11
12	60'921.25	4'686.25	25.65	59'156.50	4'550.50	24.91	12
13	61'389.90	4'722.30	25.85	59'604.35	4'584.95	25.10	13
14	61'860.50	4'758.50	26.05	60'052.20	4'619.40	25.28	14
15	62'327.20	4'794.40	26.24	60'338.85	4'641.45	25.40	15
16	62'613.85	4'816.45	26.36	60'625.50	4'663.50	25.53	16
17 + 18	62'901.15	4'838.55	26.48	60'912.15	4'685.55	25.65	17 + 18
19 + 20	63'187.80	4'860.60	26.60	61'199.45	4'707.65	25.77	19 + 20
21 + 22	63'474.45	4'882.65	26.72	61'484.80	4'729.60	25.89	21 + 22
23 + 24	63'761.75	4'904.75	26.85	61'772.75	4'751.75	26.01	23 + 24
25 + 26	64'047.75	4'926.75	26.97	62'058.75	4'773.75	26.13	25 + 26
27	64'335.70	4'948.90	27.09	62'346.70	4'795.90	26.25	27

Lohntabelle 2011

(gemäss Anhang II zum Personaldekret)

Lohnklasse 27				Lohnklasse 28			
Lohn				Lohn			
Stufe	Jahr inkl. 13	Monat	Stunde	Jahr inkl. 13	Monat	Stunde	Stufe
C	39'834.60	3'064.20	16.77	38'867.40	2'989.80	16.36	C
B	41'764.45	3'212.65	17.58	40'765.40	3'135.80	17.16	B
A	43'696.25	3'361.25	18.40	42'666.00	3'282.00	17.96	A
1	45'626.10	3'509.70	19.21	44'564.00	3'428.00	18.76	1
2	47'489.00	3'653.00	19.99	46'396.35	3'568.95	19.53	2
3	49'353.20	3'796.40	20.78	48'230.00	3'710.00	20.31	3
4	51'216.10	3'939.70	21.56	50'061.70	3'850.90	21.08	4
5	53'077.70	4'082.90	22.35	51'894.05	3'991.85	21.85	5
6	53'894.10	4'145.70	22.69	52'716.95	4'055.15	22.20	6
7	54'710.50	4'208.50	23.04	53'540.50	4'118.50	22.54	7
8	55'524.95	4'271.15	23.38	54'366.00	4'182.00	22.89	8
9	56'340.70	4'333.90	23.72	55'188.25	4'245.25	23.24	9
10	56'765.15	4'366.55	23.90	55'578.25	4'275.25	23.40	10
11	57'190.90	4'399.30	24.08	55'946.80	4'303.60	23.56	11
12	57'614.05	4'431.85	24.26	56'232.80	4'325.60	23.68	12
13	58'024.85	4'463.45	24.43	56'520.75	4'347.75	23.80	13
14	58'311.50	4'485.50	24.55	56'806.75	4'369.75	23.92	14
15	58'598.80	4'507.60	24.67	57'094.05	4'391.85	24.04	15
16	58'885.45	4'529.65	24.79	57'380.05	4'413.85	24.16	16
17 + 18	59'172.75	4'551.75	24.91	57'666.70	4'435.90	24.28	17 + 18
19 + 20	59'458.10	4'573.70	25.03	57'953.35	4'457.95	24.40	19 + 20
21 + 22	59'745.40	4'595.80	25.15	58'241.95	4'480.15	24.52	21 + 22
23 + 24	60'032.05	4'617.85	25.28	58'527.95	4'502.15	24.64	23 + 24
25 + 26	60'318.70	4'639.90	25.40	58'814.60	4'524.20	24.76	25 + 26
27	60'606.00	4'662.00	25.52	59'101.90	4'546.30	24.88	27



Personalamt

Kanton Basel-Landschaft

Rheinstrasse 24, Postfach, 4410 Liestal

Telefon 061 925 52 31 Telefax 061 925 69 95

Familien- und Erziehungszulagen 2011

in Fr.

Erziehungszulage bei einer Vollzeitbeschäftigung, monatlich*

a. bis			5'819.25	=	428.40
b. von	5'819.30	bis	7'217.05	=	395.35
c. von	7'217.10	bis	8'614.80	=	362.60
d. über			8'614.85	=	329.45

* Die Grenzbeträge beziehen sich auf den bei einer 100%-Beschäftigung mal 13 ausbezahlten Monatslohn. Die Erziehungszulage wird im Verhältnis zum Beschäftigungsgrad ausgerichtet. (SGS 150.1, § 29, Absatz 3)

Familienzulagen (Kinder- und Ausbildungszulage)

Die monatliche Kinderzulage beträgt pro Kind	200.00
Die monatliche Ausbildungszulage beträgt pro Kind	250.00



Personalamt

Kanton Basel-Landschaft

Rheinstrasse 24, Postfach, 4410 Liestal

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Ausnahmen vom System der Lohnklassen

in Fr.

Gruppe A:

Ansatz A 1	25'501.85
Ansatz A 2	24'374.75
Ansatz A 3	23'811.10
Ansatz A 4.1	22'699.75
Ansatz A 4.2	22'269.25
Ansatz A 4.3	21'838.70

Gruppe B:

	Minimallohn	Maximallohn
Ansatz B 1	14'372.10	17'612.30
Ansatz B 2	22'578.95	26'065.10
Ansatz B 3	25'314.65	28'882.75

Gruppe C: (Sitzungsgelder und Pauschalentschädigungen)

Ansatz C 2	45.00
Ansatz C 3	50.00
Ansatz C 4	200.00
Ansatz C 5.1	180.00
Ansatz C 5.2	210.00
Ansatz C 6	200.00
Ansatz C 7	250.00
Ansatz C 8	1'000.00
Ansatz C 9	150.00 bis 400.00
Ansatz C 10	100.00 bis 300.00
Ansatz C 13.1	3'300.00
Ansatz C 13.2	3'000.00

	Minimum	Stufe 1	Stufe 2	Maximum
Gruppe D:	15'390.00	17'955.00	19'494.00	20'520.00
Gruppe E:	11'970.00	14'535.00	16'074.00	17'100.00
Gruppe F:	11'970.00	14'535.00	16'074.00	17'100.00
Gruppe G:	15'000.00	17'291.65	18'666.65	19'583.35
Gruppe H:	13'333.35	15'416.65	16'666.65	17'500.00
Gruppe I:	11'666.70	13'750.00	15'000.00	15'833.35

Hinweise:

Die Ansätze für die Ausbildungs- und Praktikallöhne sind in der Verordnung über die Vergütungen während der Ausbildung (SGS 155.11) festgelegt.

Die Ansätze für weitere Kommissionen und Nebenämter sind in der Verordnung über die Vergütungen für die Inhaberinnen und Inhabervon Nebenämtern und für die Mitglieder von kantonalen Arbeitsgruppen (SGS 158.12) festgelegt.